BlueOptions – Prime EPO

Schedule of Benefits – Plan 03768

Important things to keep in mind as you review this Schedule of Benefits:

- This Schedule of Benefits is part of your Benefit Booklet, where more detailed information about your benefits can be found.

- GatorCare features a panel of Providers designated as In-Network (Tier 1) for your plan. Network Blue is the panel of Providers designated as Tier 2 for your plan and is only available for limited services under your plan. For more information about what is covered under a Tier 2 provider please see the schedule of benefits You should always verify a Provider's participation status prior to receiving Health Care Services. To verify a Provider's specialty or participation status, you may contact the local BCBSF on site representative or access the Provider directory at http://gatorcare.org. If you receive Covered Services outside the state of Florida from Blue Card® participating Providers, payment will be made based on the tier 2 level of benefits.

- References to Benefit Period Deductible are abbreviated as "DED".

- Your benefits accumulate toward the satisfaction of Deductibles, Out-of-Pocket Maximums, and any applicable benefit maximums based on your Benefit Period unless indicated otherwise within this Schedule of Benefits.

Your Benefit Period...**01/01/24 – 12/31/24**

Deductible, Coinsurance and Out-of-Pocket Maximums

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Deductible (DED)			
Per Person per Benefit Period	$350	$700	Not Covered
Per Family per Benefit Period	$700	$1,400	Not Covered
Per Admission Deductible (PAD)	$0	$750	Not Applicable
Emergency Room Per Visit Deductible (PVD)	$150	$250	$250
Coinsurance (The percentage of the Allowed Amount **you pay** for Covered Services)	10%	Not Covered	Not Covered
Out-of-Pocket Maximums			
Per Person per Benefit Period	$2,700	$3,500	Not Covered
Per Family per Benefit Period	$5,400	$7,000	Not Covered

Deductible amounts incurred for GatorCare Network Services will only be applied to the amounts listed in the Tier 1 column. Amounts incurred for Network Blue Services will be applied to the amounts listed in the Tier 1 and Tier 2 column, and amounts incurred for Out-of-Network Services will be applied to the amounts listed in the Tier 1, Tier 2, and Tier 3 column, unless otherwise indicated within this Schedule of Benefits.

Out-of-Pocket Maximum amounts will cross accumulate between all tiers.

What **applies** to out-of-pocket maximums?	• DED • Coinsurance • Copayments • PAD, when applicable • PVD, when applicable • Any Prescription Drug Cost Share amounts
What **does not apply** to out-of-pocket maximums?	• Non-covered charges • Any benefit penalty reductions • Charges in excess of the Allowed Amount

Important information affecting the amount you will pay:

As you review the Cost Share amounts in the following charts, please remember:

- Review this Schedule of Benefits carefully; it contains important information concerning your share of the expenses for Covered Services you receive. Amounts listed in this schedule are the Cost Share amounts **you pay**.

- Your Cost Share amounts **will vary** depending upon the Provider you choose, the type of Services you receive, and the setting in which the Services are rendered.

- Payment for Covered Services is based on our **Allowed Amount** and may be less than the amount the Provider bills for such Service. You are responsible for any charges in excess of the Allowed Amount for Out-of-Network Providers.

- If a Copayment is listed in the charts that follow, the Copayment applies per visit.

Office Services

A Family Physician is a Physician whose primary specialty is, according to BCBSF's records, one of the following: Family Practice, General Practice, Internal Medicine, Obstetrics/Gynecology, and Pediatrics.

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Office Visits rendered by			
Family Physicians	$15	Not Covered	Not Covered
Specialist Office	$35	Not Covered	Not Covered
Advanced Imaging Services* (CT/CAT Scans, MRAs, MRIs, PET Scans and nuclear cardiology) rendered by			
Family Physicians	10%	Not Covered	Not Covered
Specialist Office	10%	Not Covered	Not Covered
Diagnostic Services (e.g., Lab, X-rays) rendered by Family Physicians	$15	Not Covered	Not Covered
Specialist Office	$35	Not Covered	Not Covered
Allergy Injections rendered by			
Family Physicians	$15	Not Covered	Not Covered
Specialist Office	$35	Not Covered	Not Covered
Virtual Visits rendered by UF Health			
Family Physicians	$10	Not Covered	Not Covered
Specialist Office	$20	Not Covered	Not Covered
Disease Management Initial Assessment and Program Initiation	$0	Not Covered	Not Covered
Durable Medical Equipment, Prosthetics, and Orthotics	DED + 20%	Tier 1 DED + 20%	Not Covered
Maternity (Initial visit)	$15	Not Covered	Not Covered
Nurse Practioner	$15	Not Covered	Not Covered
Chiropractic	$35	$35	Not Covered
Convenient Care Centers	Not Covered	Not Covered	Not Covered

***Prior Coverage Authorization is required for these services.

Preventive Health Services

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Adult Wellness Services Rendered by Family Physicians	$0	Not Covered	Not Covered
Specialist Office	$0	Not Covered	Not Covered
All other locations	$0	Not Covered	Not Covered
Adult Well Woman Services Rendered by Family Physicians	$0	Not Covered	Not Covered
Specialist Office	$0	Not Covered	Not Covered
All other locations	$0	Not Covered	Not Covered
Well Child Services Rendered by Family Physicians	$0	Not Covered	Not Covered
Specialist Office	$0	Not Covered	Not Covered
All other locations	$0	Not Covered	Not Covered
Mammograms	$0	Not Covered	Not Covered
Routine Colonoscopy	$0*	Not Covered	Not Covered

*Beginning on the 1st of the year, $0 Copay applies to all locations of Service and Provider related Services with no age limitations. Any subsequent services within the same year will resume normal member cost shares.

Outpatient Diagnostic Services

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Independent Clinical Lab	10%	Not Covered	Not Covered
Independent Diagnostic Testing Facility Advanced Imaging Services* (CT/CAT Scans, MRAs, MRIs, PET Scans and nuclear medicine)	10%	Not Covered	Not Covered
All other diagnostic Services (e.g., X-rays)	10%	Not Covered	Not Covered
Outpatient Hospital Facility	See **Hospital Services Outpatient**		

***Prior Coverage Authorization is required for these services.

Emergency and Urgent Care Services

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Ambulance Services	Tier 1 DED + 20%		
Emergency Room Visits	See **Hospital Services Emergency Room Visits**		
Urgent Care Center rendered by UF Health Family Physicians	$35	$50	$50
Specialist Office	$35	$50	$50
Family Physicians (Non UF Health)	$50	$50	$50
Specialist Office (Non UF Health)	$50	$50	$50

Outpatient Surgical Services

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Ambulatory Surgical Center			
Facility (per visit)	10%	Not Covered	Not Covered
Radiologists, Anesthesiologists, and Pathologists	DED + 10%	DED + 10%	Tier 2 DED + 10%
Physician and other health care professional Services	DED + 10%	Not Covered	Not Covered
Outpatient Hospital Facility	See **Hospital Services Outpatient**		

Hospital Services

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Inpatient			
Facility Services (per admission)	DED + 10%	PAD + DED + 10% (ER to Inpatient Services only. No elective admissions.	***PAD + Tier 2 DED + 10% (ER to Inpatient Services only. No elective admissions.)
Radiologists, Anesthesiologists, and Pathologists	DED + 10%	DED + 10% (ER to Inpatient Services only. No elective admissions.)	Tier 2 DED + 10% (ER to Inpatient Services only. No elective admissions.)
Physician and other health care professional Services	DED + 10%	DED + 10% (ER to Inpatient Services only. No elective admissions.)	Not Covered
Outpatient			
Facility (per visit)	DED + 10%	Not Covered	Not Covered
Radiologists, Anesthesiologists, and Pathologists	DED + 10%	Not Covered	Not Covered
Physician and other health care professional Services	DED + 10%	Not Covered	Not Covered
Diagnostic Colonoscopy	10%*	Not Covered	Not Covered
Advanced Imaging Services** (CT/CAT Scans, MRAs, MRIs, PET Scans and nuclear cardiology) and All other diagnostic Services (e.g.,Lab, X-rays)	10%	Not Covered	Not Covered
Therapy Services	10%	Not Covered	Not Covered
Emergency Room Visits			
Facility	$150 PVD + DED + 10%	$250 PVD + DED + 10%	$250 PVD + Tier 2 DED + 10%
ER Physician Services	DED + 10%	DED + 10%	Tier 2 DED + 10%

*Beginning on the 1st of the year, $0 Copay applies to all locations of Service and Provider related Services with no age limitations. Any subsequent services within the same year will resume normal member cost shares.

**Prior Coverage Authorization is required for these services.

***If you are admitted to an Out-of-Network Hospital as an inpatient at the time of the emergency room visit to the same facility the Tier 2 In-Network inpatient Cost Share will apply to that admission.

Important:

Certain categories of Providers may not be available In-Network in all geographic regions. This includes, but is not limited to, anesthesiologists, radiologists, pathologists and emergency room Physicians. Covered Services rendered by a Physician in a Hospital setting (i.e., inpatient, outpatient, or emergency room) will be covered at the Tier 2 In-Network benefit level. Claims paid in accordance with this note will be applied to the In-Network Deductible and Out-of-Pocket Maximums.

Note: Please refer to the current Provider Directory to determine the applicable option for each In-Network Hospital.

Behavioral Health Services

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Mental Health and Substance Dependency Care and Treatment Services Outpatient Facility Services rendered at:			
Emergency Room	$150 PVD + DED + 10%	$250 PVD + DED + 10%	$250 PVD + Tier 2 DED + 10%
Hospital	DED + 10%	Not Covered	Not Covered
Physician Services at ER	DED + 10%	DED + 10%	Tier 2 DED + 10%
Physician Services at Hospital	DED + 10%	Not Covered	Not Covered
Physician and other health care professionals licensed to perform such Services			
Family Physician office	$15	Not Covered	Not Covered
Specialist office	$35	Not Covered	Not Covered
All other locations	$35	Not Covered	Not Covered
Inpatient Facility Services	DED + 10%	Not Covered	Not Covered
Physician Services at Hospital	DED + 10%	DED + 10% (ER to Inpatient Services only. No elective admissions.)	*Not Covered

*If you are admitted to an Out-of-Network Hospital as an inpatient at the time of the emergency room visit to the same facility the Tier 2 In-Network inpatient Cost Share will apply to that admission.

Other Services

Benefit Description	GatorCare Network Tier 1	Network Blue Tier 2	Out-of-Network Tier 3
Birthing Center	DED + 10%	Not Covered	Not Covered
Diabetic Equipment	DED + 20%	Tier 1 DED + 20%	Not Covered
Diabetic Self Management/ Education	10%	Not Covered	Not Covered
Dialysis	10%	Not Covered	Not Covered
Enteral Formula	DED + 20%	Tier 1 DED + 20%	Not Covered
Home Health Care	10%	Not Covered	Not Covered
Hospice	DED + 10%	Not Covered	Not Covered
Outpatient Rehabilitation Facility	10%	Not Covered	Not Covered
Skilled Nursing Facility	DED + 10%	Not Covered	Not Covered
Wigs (Cranial Prosthesis) Note: Limit of 1 per lifetime	DED + 20%	Tier 1 DED + 20%	Not Covered

Infertility Services

Benefit Description	GatorCare Network Tier 1*	Network Blue Tier 2	Out-of-Network Tier 3
Infertility Services	30%	Not Covered	Not Covered
Out of Pocket Maximum Per Person per Benefit Period	$5,000**	N/A	N/A
Lifetime Maximum Benefit Per Person	$30,000	N/A	N/A

*Treatments for infertility are covered when ordered and performed by UF Health Reproductive Medicine providers at Springhill Reproductive Endocrinology Institute, UF Health Gynecologist specializing in tubal infertility and/or UF Health Urologist specializing in male infertility.

**Includes covered medical and pharmacy infertility treatment services. Services do not accumulate to the plan out-of-pocket maximum.

Note: Prior authorization is required. For complete details and eligibility, please read the infertility benefit summary and FAQs for the plans offered by your employer located at https://gatorcare.org/plans

Elective Egg Freezing Services

Benefit Description	GatorCare Network Tier 1*	Network Blue Tier 2	Out-of-Network Tier 3
Egg Freezing Services	30%	Not Covered	Not Covered
Out of Pocket Maximum Per Person per Benefit Period	$2,500**	N/A	N/A
Lifetime Maximum Benefit Per Person	$15,000	N/A	N/A

*Egg Freezing services are covered when ordered and performed by a Tier 1 UF Health Reproductive Medicine physician at Springhill Reproductive Endocrinology Institute

**Includes covered medical and pharmacy treatment services. Services do not accumulate to the plan out-of-pocket maximum.

Note: Prior authorization is required. For complete details and eligibility, please read the Elective Oocyte Cryopreservation (Egg Freezing) benefit summary and FAQs for the plans offered by your employer located at https://gatorcare.org/plans.

Benefit Maximums

Home Health Care Visits per Benefit Period.. 30

Inpatient Rehabilitation days per Benefit Period... 21

Long Term Acute Care days per Benefit Period 30

Outpatient Therapies Visits per Benefit Period.. 75

   Note: Refer to the Benefit Booklet for reimbursement guidelines.

- **Developmental Delay Speech Therapy** Visits per Benefit Period 30

   Note: Only covered for children ages 18 months to 5 years from Tier 1 participating UF Health providers.

Skilled Nursing Facility days per Benefit Period 60

Spinal Manipulations (combined with Outpatient Therapies) Visits per Benefit Period 26

Infertility Services (Lifetime Maximum benefit per person) $30,000

Additional Benefits/ Features

Experimental and/ or Investigational Services- Cover Tier 1 UF Health Providers In-Network Only