

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services


Coverage for: Individual and/or Family | **Plan Type:** PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE:** Information about the cost of this plan (called the premium) will be provided separately. **This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, <http://Gatorcare.org> For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <https://www.floridablue.com/sites/floridablue.com/files/sbc-glossary.pdf> or call 1-800-664-5295 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: GatorCare: Tier 1: \$1,400 Per Person/ \$3,125 Family/BlueOptions Tier 2: \$2,500 Per Person/ \$6,250 Family. Out-of-Network: \$3,500 Per Person/ \$8,750 Family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Tier 1 and Tier 2 <u>Preventive care</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the out-of-pocket limit for this plan?	Yes. In-Network: GatorCare: Tier 1: \$4,000 Per Person/ \$10,000 Family/BlueOptions Tier 2: \$6,850 Per person/ \$13,700 Family. Out-Of-Network: \$10,000 Per Person/ \$25,000 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premium</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See http://Gatorcare.org or call 1-800-664-5295 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's charge</u> and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a referral to see a specialist ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	Your cost if you use a			Limitations & Exceptions
		GatorCare Tier 1 In-Network Provider	BlueOptions Tier 2 In-Network Provider	BlueOptions Tier 3 Out-Of-Network Provider	
If you visit a health care <u>provider's office</u> or clinic	Primary care visit to treat an injury or illness	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
	<u>Specialist</u> visit	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
	<u>Preventive care/screening/immunization</u>	No Charge	No Charge	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
	Imaging (CT/PET scans, MRIs)	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at https://gatorcare.magellanpharmacysolutions.com	Generic drugs	Not Covered	Not Covered	Not Covered	Not Covered
	Preferred brand drugs	Not Covered	Not Covered	Not Covered	Not Covered
	Non-preferred brand drugs	Not Covered	Not Covered	Not Covered	Not Covered
	<u>Specialty drugs</u>	Not Covered	Not Covered	Not Covered	Not Covered

For more information about limitations and exceptions, see the plan or policy document at <http://Gatorcare.org>

Common Medical Event	Services You May Need	Your cost if you use a			Limitations & Exceptions
		GatorCare Tier 1 In-Network Provider	BlueOptions Tier 2 In-Network Provider	BlueOptions Tier 3 Out-Of-Network Provider	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
	Physician/surgeon fees	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
If you need immediate medical attention	<u>Emergency room care</u>	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 10% <u>Coinsurance</u>	_____none_____
	<u>Emergency medical transportation</u>	<u>Deductible</u> + 20% <u>Coinsurance</u>	<u>Tier 1 Deductible</u> + 20% <u>Coinsurance</u>	<u>Tier 1 Deductible</u> + 20% <u>Coinsurance</u>	_____none_____
	<u>Urgent care</u>	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
If you have a hospital stay	Facility fee (e.g., hospital room)	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	Inpatient Rehab Services limited to 21 days.
	Physician/surgeon fees	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
If you need mental health, behavioral health, or substance abuse services	Outpatient services	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
	Inpatient services	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
If you are pregnant	Office visits	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____
	Childbirth/delivery professional services	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	_____none_____

For more information about limitations and exceptions, see the [plan](http://Gatorcare.org) or policy document at <http://Gatorcare.org>

Common Medical Event	Services You May Need	Your cost if you use a			Limitations & Exceptions
		GatorCare Tier 1 In-Network Provider	BlueOptions Tier 2 In-Network Provider	BlueOptions Tier 3 Out-Of-Network Provider	
	Childbirth/delivery facility services	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	—————none—————
If you need help recovering or have other special health needs	<u>Home health care</u>	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	Coverage limited to 30 visits.
	<u>Rehabilitation services</u>	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	Coverage limited to 75 visits including 26 manipulations.
	<u>Habilitation services</u>	Not Covered	Not Covered	Not Covered	Not Covered
	<u>Skilled nursing care</u>	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	Coverage limited to 60 days.
	<u>Durable medical equipment</u>	<u>Deductible</u> + 20% <u>Coinsurance</u>	<u>Tier 1 Deductible</u> + 20% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	—————none—————
	<u>Hospice services</u>	<u>Deductible</u> + 10% <u>Coinsurance</u>	<u>Deductible</u> + 30% <u>Coinsurance</u>	<u>Deductible</u> + 40% <u>Coinsurance</u>	—————none—————
	If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Not Covered
Children's glasses		Not Covered	Not Covered	Not Covered	Not Covered
Children's dental check-up		Not Covered	Not Covered	Not Covered	Not Covered

For more information about limitations and exceptions, see the [plan](http://Gatorcare.org) or policy document at <http://Gatorcare.org>

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)		
<ul style="list-style-type: none">• Acupuncture• Cosmetic surgery• Dental care (Adult)• Generic drugs• <u>Habilitation services</u>	<ul style="list-style-type: none">• Hearing Aids• Long-term care• Non-preferred brand drugs• Pediatric dental check-up• Pediatric eye exam	<ul style="list-style-type: none">• Pediatric glasses• Preferred brand drugs• Private-duty nursing• Routine eye care (Adult)• Routine foot care unless for treatment of diabetes• Weight loss programs
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)		
<ul style="list-style-type: none">• Bariatric surgery• Chiropractic care	<ul style="list-style-type: none">• Most coverage provided outside the United States. See www.floridablue.com	<ul style="list-style-type: none">• Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State Department of Insurance at 1-877-693-5236, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the insurer at 1-800-664-5295. You may also contact your State Department of Insurance at 1-877-693-5236 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For group health coverage subject to ERISA contact your employee services department. For non-federal governmental group health plans and church plans that are group health plans contact your employee services department. You may also contact the state insurance department at 1-877-693-5236. Additionally, a consumer assistance program can help you file your appeal. Contact U.S. Department of Labor Employee Benefits Security Administration at 1-866-4-USA-DOL (866-487-2365) or <http://www.dol.gov/ebsa/healthreform>.

Does this plan provide Minimum Essential Coverage? **Yes**

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? **Yes**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

For more information about limitations and exceptions, see the plan or policy document at <http://Gatorcare.org>

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- **The plan's overall deductible** \$1,400
- **Specialist Coinsurance** 10%
- **Hospital (facility) Coinsurance** 10%
- **Other Coinsurance** 10%

This EXAMPLE event includes services like:

- Specialist office visits (*prenatal care*)
- Childbirth/Delivery Professional Services
- Childbirth/Delivery Facility Services
- Diagnostic tests (*ultrasounds and blood work*)
- Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
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In this example, Peg would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,400
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$1,100
<i>What isn't covered</i>	
Limits or exclusions	\$100
The total Peg would pay is	\$2,600

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- **The plan's overall deductible** \$1,400
- **Specialist Coinsurance** 10%
- **Hospital (facility) Coinsurance** 10%
- **Other Coinsurance** 20%

This EXAMPLE event includes services like:

- Primary care physician office visits (*including disease education*)
- Diagnostic tests (*blood work*)
- Prescription drugs
- Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,400
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$300
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Joe would pay is	\$1,700

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- **The plan's overall deductible** \$1,400
- **Specialist Coinsurance** 10%
- **Hospital (facility) Coinsurance** 10%
- **Other Coinsurance** 20%

This EXAMPLE event includes services like:

- Emergency room care (*including medical supplies*)
- Diagnostic test (*x-ray*)
- Durable medical equipment (*crutches*)
- Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,900
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In this example, Mia would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,400
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$60
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$1,460

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <https://Gatorcare.org>

Nondiscrimination and Accessibility Notice (ACA §1557)

Florida Blue and Florida Blue HMO comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Florida Blue and Florida Blue HMO comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Florida Blue and Florida Blue HMO does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Florida Blue and Florida Blue HMO:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
 - Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact 1-800-352-2583.

If you believe that Florida Blue and Florida Blue HMO has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Senior Manager of Business Ethics at 4800 Deerwood Campus Parkway, DC1-7, Jacksonville, FL 32246, by phone at 1-800-477-3736 X56300 (TTY:1-800-955-8770), by fax at 904-357-8203, or email compass@floridablue.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Senior Manager of Business Ethics is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW.
Room 509F, HHH Building
Washington, DC 20201
1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Health insurance is offered by Florida Blue. HMO coverage is offered by Florida Blue HMO, an affiliate of Florida Blue. Dental insurance is offered by Florida Combined Life Insurance Company, Inc., an affiliate of Blue Cross and Blue Shield of Florida, Inc. These companies are Independent Licensees of the Blue Cross and Blue Shield Association.

Have a disability? Speak a language other than English? Call to get help for free. [1-800-352-2583] (TTY: 1-800-955-8770)

¿Habla español? ¿Tiene alguna discapacidad? Llame para obtener ayuda de forma gratuita al [1-800-352-2583] (TTY: 1-800-955-8773)

Èske w pale kreyòl ayisyen? Èske w andikape? Rele nou pou w jwenn èd gratis. [1-800-352-2583] (pou moun ki tande di: 1-800-955-8770)

Quý vị nói tiếng Việt? Quý vị bị khuyết tật? Hãy gọi trợ giúp miễn phí. [1-800-352-2583] (TTY: 1-800-955-8770)

Você fala português? Tem alguma deficiência? Telefone para obter assistência. [1-800-352-2583] (TTY: 1-800-955-8770)

您会讲中文吗? 是否为伤残人士? 如需帮助, 请拨打我们的免费电话: [1-800-352-2583] (TTY: 1-800-955-8770)

Vous parlez français ? Vous avez une incapacité ? Appelez pour recevoir une assistance gratuite. [1-800-352-2583] (TTY: 1-800-955-8770)

Nagsasalita ng Tagalog o Filipino? May kapansanan? Tumawag para sa libreng tulong. [1-800-352-2583] (TTY: 1-800-955-8770)

Вы говорите по-русски? Вы являетесь инвалидом? Свяжитесь с нами для получения бесплатной помощи по телефону [1-800-352-2583] (телетайп: 1-800-955-8770)

هل تتحدث (العربية)؟ هل لديك إعاقة؟ اتصل للحصول على مساعدة مجانية. [1-800-352-2583] (التواصل للذين يعانون من مشاكل في السمع: 1-800-955-8770)

Parli italiano? Hai una disabilità? Chiama per un'assistenza gratuita. [1-800-352-2583] (TTY: 1-800-955-8770)

Sprechen Sie deutsch? Haben Sie eine Behinderung? Rufen Sie an, um kostenlos Hilfe zu erhalten. [1-800-352-2583] (TTY: 1-800-955-8770)

한국어 통역이 필요하세요? 장애가 있나요? 전화하시면 무료로 도와드립니다. [1-800-352-2583] (TTY: 1-800-955-8770)

Mówi po polsku? Czy ma niepełnosprawność? Zadzwoń po bezpłatną pomoc. [1-800-352-2583] (TTY: 1-800-955-8770)

ગુજરાતી બોલો છો? અક્ષમતા ધરાવો છો? મફત સહાયતા મેળવવા ફોન કરો. [1-800-352-2583] (TTY: 1-800-955-8770)

พูดภาษาไทยได้? เป็นผู้พิการหรือไม่? โทรศัพท์ขอรับคำปรึกษาได้ฟรีที่ [1-800-352-2583] (หมายเลขโทรศัพท์สำหรับผู้พิการทางการได้ยิน: 1-800-955-8770)

Baa ákonínzin: Diné bizaad bee yáníłti'go, saad bee áká anáwo', t'áá jíík'eh, ná hóló. Kojj' hodíílnih 1-800-352-2583 (TTY: 1-800-955-8770).
FEPígíí éí kojj' hodíílnih 1-800-333-2227

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