

## UF Health Shands Nursing Unit-Based Resource Role Application FY20\_\_



### Purpose:

UF Health Shands Nursing recognizes the benefit of utilizing specially-trained resource nurses to provide unit-based leadership, professional development of staff, and implementation of evidence-based practice. Resource nurses function as both a resource and change agent in disseminating evidence-based information; and interfacing with nurses, physicians, other health care providers, patients and families to facilitate patient/staff satisfaction and positive outcomes.

### Eligibility:

UF Health Shands nursing staff with a minimum of 6 months to one year of Shands experience. The amount of experience and type of staff role is dependent on the resource role. Participants must be willing to make a commitment to the role responsibilities, expectations, and outcomes as described within the role descriptions (available on the Bridge under the Education, Professional Development tab <https://bridge.ufhealth.org/shands-nursing-ed/professional-development/>.)

### Please complete and return form to your unit leadership team:

Name: \_\_\_\_\_ Shands Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Unit/Department: \_\_\_\_\_

Length of Service at UF Health Shands: \_\_\_\_\_ Length of Service in Unit: \_\_\_\_\_

I am interested in applying for (select with checkmark):

- |  |  |  |                                    |                                     |
|--|--|--|------------------------------------|-------------------------------------|
| <input type="checkbox"/> Clinical Roles  | <input type="checkbox"/> Diabetes                  | <input type="checkbox"/> Geriatric       | <input type="checkbox"/> Lactation | <input type="checkbox"/> OWL (Skin) |
|  | <input type="checkbox"/> Pain                      | <input type="checkbox"/> Palliative Care | <input type="checkbox"/> Fall      |                                     |
| <input type="checkbox"/> Administrative Roles  | <input type="checkbox"/> Charge Nurse              | <input type="checkbox"/> Computer        | <input type="checkbox"/> Mentor    | <input type="checkbox"/> Preceptor  |
|  | <input type="checkbox"/> Wellness Resource Partner |  |                                    |                                     |
| <input type="checkbox"/> (If re-applying) I have been an active contributor in this role this past year: | <input type="checkbox"/> Yes                       | <input type="checkbox"/> No              |                                    |                                     |

**FOR FIRST TIME APPLICANTS ONLY:** Use the backside, if necessary, to respond to the following:

1. Describe your career goal(s) at Shands.
2. Explain your top 3 leadership strengths.
3. Describe 2 top leadership skills you desire to strengthen.
4. Express what you hope to gain from this opportunity and how it will help you with your personal development.

**I have read and commit to the resource role responsibilities, expectations and outcomes for the upcoming fiscal year. I understand that this application will need to be completed annually for me to continue in the resource role(s).**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_

*\*\*\*NMs/CLs: Your approval indicates that you are within your budgeted numbers for this role, and you will support scheduling for training/ongoing meetings during the year.*

*Please forward a copy of this signed approval to Nursing Education.*