





This is only a summary of your GatorCare pharmacy benefits. If you would like detail about your coverage and costs, you can get the complete terms in the policy or plan document at gatorcare.magellanrx.com/member or by calling the member help desk at 1-800-651-8921. In the event there is a conflict between this summary and the GatorCare prescription coverage documents, the terms and conditions of the coverage documents will control.

This plan provides Prescription Drug benefits for Prescription Drugs and Related Supplies provided by Participating Pharmacies. To receive Prescription Drug Benefits, you and your Dependents may be required to pay a portion of the Covered Expenses for Prescription Drugs and Related Supplies for each 34-day supply at a retail pharmacy or each 90-day supply at a retail or mail order pharmacy. That portion is the Copayment or Coinsurance.



Coinsurance: The term Coinsurance means the *percentage* (for example, 25%) of charges for covered Prescription Drugs and Related Supplies that **you** or **your Dependent** are required to pay under this plan.

Copayment: Is the *fixed dollar amounts* (for example, \$15) you pay for covered prescriptions drugs and Related Supplies that **you** or **your Dependent** are required to pay under this plan, regardless of the actual cost of the prescription.

Benefit Highlights	Benefit Detail
Deductible	 \$100 Individual/\$400 Family Pharmacy Calendar Year Deductible (CYD) must be satisfied for brand products for tiers 2 through 5. Pharmacy CYD is waived for Tier 0 & Tier 1 medications. Pharmacy deductible does not apply to Medical CYD, but counts towards Medical Maximum Out-Of-Pocket (MOOP). Member pays the brand copay plus the difference in cost between the brand and generic if brand product is chosen when a generic equivalent is available.
Out-of-Pocket Maximum	Pharmacy Out-of-Pocket Maximum accumulations are combined with Medical CYD, Coinsurance, Copays, and Per-Visit Deductibles. The values cross accumulate between all tiers.
Annual Benefit Maximum	No Annual Maximum Benefit applies





Benefit Highlights	Benefit Detail
Maximum Dollar Amount per Prescription	No Maximum
Copay Assistance Maximization Program	Members utilizing specialty medications accessed through Magellan Rx Pharmacy or a UF Health Pharmacy are encouraged to participate in copay assistance programs sponsored by manufacturers of certain specialty medications. By covering most of your out of pocket costs, these programs save significant money for you and the plan. Copay assistance dollars paid by a manufacturer will not count toward your annual deductible and out-of-pocket maximum. A list of specialty medications included in this program can be found at gatorcare.org.
Early Fill Requirement How soon can I refill my prescription?	Retail: 7 days remaining Extended Supply at Retail: 11 days remaining Mail Order: 11 days remaining Maintenance drugs: Retail: 7 days remaining Extended Supply at Retail: 11 days remaining Mail Order: 11 days remaining Mail Order: 11 days remaining
Retail Copay/Coinsurance (34 Days Supply)	Tier 0/Value Based: 0% Coinsurance – Includes Healthcare Reform Medications covered at no cost to member (no Rx CYD applies) Tier 1/Generic Medications: 25% Coinsurance with \$10 Min. to \$20 Max. (no Rx CYD applies) Tier 2/Preferred Brand Medications: 25% Coinsurance with \$25 Min. to \$50 Max. (after Rx CYD) Tier 3/Preferred Specialty Medications: 25% Coinsurance with \$50 Min. to \$100 Max. (after Rx CYD) Tier 4/Non-Preferred Brand Medications: 40% Coinsurance with \$70 Min. to \$240 Max. (after Rx CYD)





Benefit Highlights	Benefit Detail	
	Tier 5/Non-Preferred Specialty: 40% Coinsurance with \$70 Min. to \$240 Max. (after Rx CYD)	
Extended Supply at Retail or Mail Order Copay/Coinsurance	Tier 0/Value Based: 0% Coinsurance – Includes Healthcare Reform Medications covered at no cost to member (no Rx CYD applies)	
(90 Days Supply)	Tier 1/Generic Medications: 25% Coinsurance with \$25 Min. to \$50 Max. (no Rx CYD applies)	
	Tier 2/Preferred Brand Medications: 25% Coinsurance with \$62.50 Min. to \$125 Max. (after Rx CYD)	
	Tier 4/Non-Preferred Brand Medications: 40% Coinsurance with \$175 Min. to \$600 Max. (after Rx CYD)	
	Note: In order to receive a 90-day supply at retail, you must have received a 34-day fill within the previous 90 days for the same prescription, otherwise the claim will reject.	
Mandatory 90-Day Supply on Tier 1 and Tier 2 Maintenance Medications	On the 3rd fill of a Tier 0, Tier 1 or Tier 2 maintenance medication, a 90-day supply will be required. The 90-day supply may be obtained from a Mail or Retail network pharmacy. Controlled drugs including those used to treat anxiety, sleep, pain and hyperactivity disorders are not subject to the 90-day requirement. Certain other medications, including inhalers, are not subject to the 90-day requirement as well. See Gatorcare.org for a complete list of exclusions.	
Self-Administered Products	Specialty drugs: Covered Non-Specialty drugs: Covered Exceptions/Limitations: Physician Administered drugs in the office or by a home health care provider are not covered under the prescription drug benefit.	
Diabetic Supplies	Covered – Insulin, syringes, and needles for injecting prescribed insulin; blood glucose testing strips and tablets, lancets, glucometers, and acetone test tablets. Exceptions/Limitations:	





Benefit Highlights	Benefit Detail	
	• Insulin pumps and related supplies are covered under the medical benefit and must be purchased through	
	 a DME supplier. Medical Coverage Guidelines apply. Examples of items not covered include alcohol swabs, glucose (over-the-counter [OTC]), and batteries. 	





Coverage Period: 01/01/2019 – 12/31/2019 Coverage for: Individual and/or Family Plans: Healthy Rewards HRA, GatorCare Options,

Premium, Prime, Prime Plus, Premium Out-of-Area

Benefit Highlights	Benefit Detail	
Contraceptive Products	Covered at \$0 copay for generic oral contraceptives.	
	Exceptions/Limitations:	
	Over-the-counter methods of contraception are not covered.	
	• IUD devices are not covered under the prescription drug benefit – refer to medical plan for coverage.	
Anti-Coagulant Products	Covered	
Experimental and Investigational Products	Not Covered	
Growth Hormone Products	Covered – Some Limitations may apply.	
	Medical Coverage Guidelines apply.	
Erectile Dysfunction Products	Covered	
	Exceptions/Limitations:	
	Quantity limit of 6 per 34-day supply	
Vaccines (Adults)	Covered at \$0 copay	
	• Influenza, Haemophilus Influenza Type B, Hepatitis A and B, Human Papilloma Virus, Meningococcal, Measles/Mumps/Rubella, Pneumococcal, Td booster, Tdap, Varicella and Zoster	
Prevention of Breast Cancer	Covered at \$0 copay	
	Tamoxifen, Raloxifene	





Benefit Highlights	Benefit Detail	
Infertility Products	Not Covered	
	Exceptions/Limitations:	
	 Hormonal-related compounds covered for infertility for Prime Plus plan participants only when prescribed by certain prescribers at 25% coinsurance, no maximum copay applies. For information on eligible prescribers, call member services at 1-800-651-8921. 	
Hair Growth Products	Not Covered	
Proton Pump Inhibitor Products	Covered	
Statin Products	Low and moderate dose generic statins are covered at \$0 copay for ages 40 – 75	
Weight Loss/Appetite Suppressant Products	Not Covered	
Retin A Products	Covered	
	Exceptions/Limitations:	
	• Covered when medical coverage guidelines are met up to age 26 (calendar year). Some limitations may apply.	
Smoking Cessation Products	Covered at \$0 copay	
	Exceptions/Limitations:	
	Bupropion SR 150 mg (generic only), Chantix, Nicotine patches, Nicotine gum, Nicotine lozenges	
Prenatal Vitamins	Covered at \$0 copay	
	Exceptions/Limitations:	
	Generic prescription required products only	





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Benefit Highlights	Benefit Detail	
Nutritional/Vitamin Products	Not Covered	
	Exceptions/Limitations:	
	Covered: cyanocobalamin [INJ], eliphos, ergocalciferol, folic acid, NASCOBAL, potassium chloride, potassium chloride extended release (ER), sodium fluoride	
	• Iron Supplements (covered at \$0 copay)	
	• Folic Acid 0.4 mg and 0.8 mg (covered at \$0 copay)	
Syringes	Covered	
	Exceptions/Limitations:	
	• Syringes and needles are covered only when prescribed and obtained with a covered injectable.	
Over-the-Counter (OTC) Products	Not Covered	
	Exceptions/Limitations (at \$0 copay):	
	• Aspirin (81 mg, 325 mg, 500 mg)	
	Bowel Preps (Sennosides, Bisacodyl, Magnesium Citrate, Magnesium Hydroxide, Polyethylene Glycol, Lactulose, Sodium Phosphate Laxatives/Enemas)	
	Fluoride Products (Fluoride Chewable Tablet, Fluoride Drops, Multivitamin with Fluoride)	
	Vitamin D Supplements (Vitamin D2, Vitamin D3)	
Non-FDA Approved Products	Not Covered	





Resources & Services:

Resource	What You Get	How to Access
Customer Service	Member care representatives answer your specific prescription benefit questions. Magellan's language line is available for non-English speaking callers. Five of the most common languages are: Spanish, Arabic, Vietnamese, Korean, and Chinese dialects. A complete list is available upon request.	Call Magellan Customer Service at the number located on the back of your Florida Blue ID card. Call toll free: 1-800-651-8921 (24X7) Go to: gatorcare.magellanrx.com/member
Drug Coverage Information	Find out what prescription drugs are covered under your plan and understand the coverage tier for your prescription drug, find a pharmacy, and price a drug.	 Call Magellan Customer Service at the number located on the back of your Florida Blue ID card. Call toll free: 1-800-651-8921 (24X7) Go to: gatorcare.magellanrx.com/member Understand coverage tiers: Formulary Lookup
Mail Order	Get your ongoing prescriptions delivered to your home – save time and money Note: *Shands UF employees and dependents will exclusively use Shands pharmacies mail order services. All other GatorCare members will have a choice of using Shands pharmacies or Walgreens mail order services.	Call Walgreens Mail Order at: 1-877-276-9360 Go to: www.walgreens.com Call Shands Outpatient Pharmacy at: 1-352-265-0405
Pharmacy Locations	Locate participating pharmacies	Call Magellan Customer Service at the number located on the back of your Florida Blue ID card. Call toll free: 1-800-651-8921 (24X7) Go to: gatorcare.magellanrx.com/member





Resource	What You Get	How to Access
Specialty Pharmacy	Get your specialty prescription drugs filled with best-in- class specialty pharmacy services including comprehensive programs to optimize patient treatment outcomes and your cost savings. The majority of specialty medications will now require prior authorization.	Call or fax Magellan Customer Service for prior authorization before submitting your prescription: Phone: 1-800-651-8921 Fax: 1-888-272-1349
	All GatorCare groups, unless those specifically addressed below, should call or fax Magellan Rx Pharmacy for prior authorization before submitting your prescriptions.	Magellan Rx Pharmacy, LLC Phone: 1-866-554-2673; Fax: 1-866-364-2673 Customer Service M - F 8:00 a.m. – 7:00 p.m. EST. On Call Pharmacists 24/7 for Urgent Requests.
	Attention UF Health Shands employees in Gainesville: Members and dependents will exclusively use the UF Health – Shands Pharmacies in Gainesville for specialty medications.	UF Health Ambulatory Pharmacy - Jacksonville Phone: (904) 244-4020 UF Health Pharmacy - Shands Cancer Hospital
	Attention GatorCare members at UF Health Jacksonville, UFJPI, College of Medicine Jacksonville Faculty, and UF Proton Therapy Institute: Members and dependents will exclusively use the UF Health Ambulatory Pharmacy – Jacksonville for specialty Hepatitis C medications.	Phone: (352) 733-0890; Fax: (352) 733-1291 UF Health Pharmacy – Shands Hospital Phone: (352) 265-0405; Fax: (352) 265-0133 UF Health Pharmacy – Medical Plaza
	Specialty pharmacy network is limited to UF Health and MagellanRx, except those drugs only available through limited distribution channels.	Phone: (352) 265-8270; Fax: (352)265-8276 UF Health Pharmacy – Springhill Phone: (352) 733-0090; Fax: (352) 733-0098





Terms to Know

Formulary – a list of Food and Drug Administration (FDA) approved prescription drugs (generic and brand-name) and drug supplies. Over-the-counter, injectable medications and drug supplies are not included in this formulary unless they are specifically listed. The formulary is subject to periodic review and modifications.

Retail – any licensed pharmacy that you can physically enter to obtain a prescription.

Mail Order - mail order pharmacies that dispense prescription drugs through the U.S. Mail.

Mandatory Generic – if you use a brand-name drug when a generic is available, you pay the applicable copay plus the cost difference between the brand drug and the generic drug.

Maintenance Drugs – drug that is used to treat a chronic illness or condition.

Types of Drugs

Generic – drugs that contain the same active ingredients as a brand-name drug and become available when the patent protection expires on the brand-name drug and is approved by the FDA.

Preferred/Formulary Brand Name – a brand-name drug on the plan's formulary. Using this drug is less expensive than using a non-preferred/non-formulary drug.

Non-preferred/Non-formulary Brand Name – a drug that is not on the plan's formulary list. You will pay more even if your doctor recommends it.

Specialty – a drug used to treat serious or chronic medical conditions such as multiple sclerosis, hemophilia, hepatitis and rheumatoid arthritis. It is typically a self-administered injectable medication often requiring special handling or refrigeration.





Your Rights to Continue Coverage

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact your Human Resources Benefits Department. You may also contact your state insurance department at **1-877-693-5236**, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights

For more information on your rights to a grievance or appeal, contact Magellan Rx Management at 1-800-651-8921.