



## **NOTICE REGARDING WELLNESS PROGRAM**

GatorCare's health and wellness programs are voluntary and available to all eligible GatorCare members. If you choose to participate in a program you may be asked to complete a series of questions about your health related activities and behaviors and whether you have or had certain medical conditions. Depending on the program offered, e.g. inControl Diabetes, inControl Blood Pressure, Tobacco Cessation, etc., you may be asked to complete specific tests related to the program, such as cholesterol (LDL, HDL and Total), glucose levels, blood pressure, nicotine, and height/weight.

GatorCare is required by federal and state law to maintain the privacy and security of the information you provide. Therefore:

- GatorCare will not disclose any of your personal information either publicly or to your employer, except in response to your request for a reasonable accommodation to participate in the wellness program, or as expressly permitted by law. Personally identifiable medical information we collect in connection with the wellness program will not be disclosed to your supervisors or managers and may never be used to make decisions regarding your employment.
- In coordination with Florida Blue and Magellan Rx Management, GatorCare may use aggregate information it collects to design health and wellness programs for our members.
- Your health information will not be sold, exchanged, transferred, or otherwise disclosed except to the extent permitted by law to carry out specific activities related to the wellness program.
- GatorCare requires its staff and vendors to protect our members' confidentiality and have implemented policies and procedures designed to minimize the risk of inappropriate use or disclosure of health information.
- You will not be asked or required to waive the confidentiality of your health information as a condition of participating in the wellness program or receiving an incentive.

Protecting patient privacy is a priority in our health system. We respond quickly to address any known or suspected breach of privacy and we take these matters very seriously. In the event of a breach of unsecured protected health information, Gator Care will notify the affected individuals. Please refer to the [Notice of Privacy Practices](#) for a complete description of how GatorCare may use and disclose your health information.